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Eroquition Resident

23 September 1966

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Office of the Executive Director-Comptroller

SUBJECT

Comments on Draft "Policy Guide Governing Public Appearances and Open Publication by CIA Employees"

1. Propriety of subject matter and forum is one of the key criteria in determining whether an employee might openly publish or speak. The present draft covers this point as part of a subordinate clause in the first sentence of paragraph 3, "...provided his actions are not likely to reflect adversely on the Agency..." I suggest that the question of propriety be highlighted by making it one of the three primary considerations along with Security and Policy. The point of "Equity" might be moved to paragraph 3.

2. Suggested changes:

a. Change the first sentence of paragraph 3 as follows:

"The overt Agency employee, with no history of cover, and no likelihood of cover in the future, is free to speak and write, provided the speech or article is prepared on his own time and does not interfere with his normal duties and provided other provisions of this policy guide are satisfied."

b. Drop the present paragraph entitled "Equity" at bottom of page 2 and substitute the following:

"3. Propriety. The subject matter of publications or speeches, and the media used, must be appropriate and not likely to reflect adversely on the Agency."

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Coordinator for Academic Relations
DDI. China Task Force

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COMMENTARY ON DRAFT POLICY GUIDE GOVERNING PUBLIC APPEARANCES AND OPEN PUBLICATION BY CIA EMPLOYEES

- 1. Replies were received to a request for comments concerning the Draft Policy Guide. Eight (8) components have offered their thoughts and suggestions for improvement or alteration of the basic paper.
- with the Draft Policy Guide, there are comments that the paper needs further emphasis on the positive permissive aspects of Agency policy (ADDI); that there should be more responsibilities on the individual and his chain of command concerning the preservation of cover, security, content, and public relations impact (ADDS); that the propriety of subject matter and the form for its purpose are key criteria and should be highlighted (Coordinator for Academic Relations, DDI); and that the Guide should include more data, particularly on procedural matters (ADDS&T) (Office of Security).

 Further, that HR as presently written, provides a firmer control over these activities than the proposed Guide; hence, either the Draft Policy Guide needs to be tightened or HR needs to be

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revised (DDP).

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- 4. Responses from the DDI and from the Office of Security questioned the need of a panel and recommended that either the Executive Director-Comptroller or the DDCI should review cases on appeal. The Assistant to the DCI recommended the panel be chaired by the Executive Director-Comptroller with unresolved cases referred to the DDCI.
- 5. Several of the offices submitted revised versions of the Draft Guide, two of which were almost complete redrafts. In essential elements, however, there was no serious disagreement with the Draft Policy Guide. Two other offices sent revisions of portions of the Guide and suggested the inclusion of material previously agreed upon by the DDI, Office of Security, and the Assistant to the DCI in April and May 1966. At that time this material was presented in the form of a proposed Headquarters Notice and included statements on matters concerned both with

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policy and procedures, statements which had been coordinated with all Directorates and which placed a greater degree of responsibility on the employee and on his chain of command. (Action toward issuance of a Headquarters Notice to include these statements and procedures was halted when the question of identification of employees in these activities became of primary concern.)

- 6. Another significant comment is worthy of mention. DDS&T response points out that basic criteria should apply equally to all persons with whom CIA has an employer-employee relationship from staff employees and staff agents to assignees, contract employees and contract agents.
- 7. Action is now being taken to pull together all of the various thoughts for presentation in a new Draft Policy Guide.

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Approved For **▼** SECRET ATE 2803/02/27 : CIA-RDP80B01676R001600250010-9 **ROUTING AND RECORD SHEET** SUBJECT: (Optional) Commentary on Draft Policy Guide Governing Public Appearances and Open Publication by CIA Employees FROM: EXTENSION Deputy Director of Security for Personnel Security 25X Room 4-E-58 1 1 OCT 1966 TO: (Officer designation, room number, and DATE OFFICER'S COMMENTS (Number each comment to show from whom building) to whom. Drow a line ocross column after each comment.) FORWARDED RECEIVED 1. Originals of responses to requests for comments on Draft Polic O/Exec. Dir.-Compt. Guide are returned herewith. Room 7-D-59 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. RDP80B01676R001600250010-9

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